

CARER'S NETWORK

HEALTH AND SAFETY POLICY

SEPTEMBER 2021



The safety of clients and employees is of the utmost importance to Carer's Network. It is our priority to minimise potential unsafe situations or accidents to occur and to provide a safe and comfortable working environment. It is recognised that Carer's Network's staff work in an environment over which they have minimal control, i.e., the client's home. Consequently, Carer's Network has provided staff with information on safety and risk in the Staff Handbook and home risk assessment forms, to enable identification of any issues and reporting thereof.

Carer's Network is committed to the establishment of a safe place of work, safe working methods and the provision of a safe workplace and equipment.

POLICY

- Carer's Network will, to the best of its ability, ensure that staff are adequately trained and informed to perform their jobs safely.
- Carer's Network will ensure where possible, for prompt action to be taken to eliminate unsafe conditions and practices.
- All staff to feel confident and comfortable to walk away from an environment that feels threatening or 'not quite right', knowing they have the implicit support of Carer's Network in their judgement.
- Each individual employee or Carer's Network's representative is personally responsible to perform their duties, giving primary concerns to the safety of our clients and their own safety, the safety of their fellow employees, the property and equipment entrusted to their care and to comply with the Occupational Health and Safety Act 2004.
- Employees, Carer's Network's representatives, and clients are expected to observe the Code of Conduct in protecting their interests while working within and receiving care and services.
- Employees and Carer's Network's representatives are required to follow work instructions and to take full precautionary care to ensure safe and proper management of any safety equipment in use.
- The safe execution of work requires a responsible attitude, job knowledge, skill and an organised approach to plan and integrate safety into the work sequence, and thereby avoid accidents and comply with the Occupational Health and Safety Act 2004.

EXPECTED OUTCOMES

To provide a safe, healthy, and comfortable working environment, within the confines of the client's home and any other workplace, free from potential hazards and accidents at our best capacity.

RESPONSIBILITY

Organisation – it is required by regulation that employers identify, assess, and minimise risks associated with the handling of tasks within the workplace.

Employees and Carer's Network representatives – all staff should co-operate and comply with preventative policies, programmes and procedures when put in place by Carer's Network.

Client and client representatives– to commit and abide to the Code of Conduct during the engagement of receiving care and services.